

Memorandum of Understanding Between
Alum Rock Educators Association
And
Alum Rock Union School District
Extended TK/Kindergarten
2017-2018

The Transitional Kindergarten/Kindergarten Teachers at Ryan 2017-2018 school year only, shall extend their instructional time by 70 minutes on Monday, Tuesday, Wednesday and Friday, totaling 310 instructional minutes per day. The instructional minutes on Thursday shall be increased 20 minutes, totaling 220 minutes. The school day shall include a 40 minute lunch. A sample daily schedule is included in this MOU.

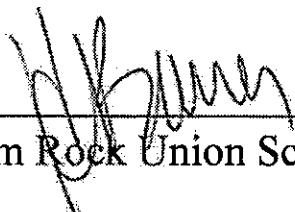
The additional student instructional minutes, over the contractual 200 minutes daily, will be teacher directed and will be used for, but not limited to, the following:

- Time for implementing Math Centers
- Small groups (intervention or challenge) while students are working independently at math centers
- Extended reading & language arts block
- Teach Science/Social Studies/ Art on a daily basis
- Literature based activities
- Time to implement common core standards and project based learning
- Technology integration

Under the MOU, the following terms will be followed:

- If an additional TK/kindergarten class is added for the 2017-2018 school year at Ryan, it will follow the terms of this MOU.

- In lieu of "give and get" per Article 9.3.1.1, each teacher shall receive two (2) hours during TK/Kinder instructional time of paraprofessional support each day.
- The two (2) hours of instructional assistance shall begin on the first day of instruction. Any TK/Kinder teacher who does not receive two (2) hours of instructional assistance on any instructional day shall receive fifty dollars (\$50.00) per day of missed assistance beginning on the first day of instruction.
- TK/Kinder students begin school at the same time as other grade levels.
- TK/Kinder teachers shall receive preparation time from their students' dismissal until the end of the work day.
- Class size not to exceed 1:24.
- All other aspects of the Collective Bargaining Agreement shall be adhered to.
- This MOU will end on the last day of instruction, June 2018.



Alum Rock Union School District

6/14/17

Date



Alum Rock Educators Association

6/14/17

Date

Proposed Extended TK/Kindergarten

M, T, W, F Schedule

8:20-8:40	Attendance/Morning meeting
8:40-9:20	Benchmark - Language Arts (Science and Social Studies integrated)
9:20-9:40	Physical Education
9:40-10:10	ELD
10:10-11:20	Workshop (Technology and Art integrated)
11:20-12:00	LUNCH
12:00-12:50	Envision Math & Math Centers
12:50-1:30	Benchmark- Writing
1:30	Dismissal

310 Total Minutes M, T, W, F/ 270 Academic Minutes

70 additional academic minutes M, T, W, F

Thursday Schedule

8:20-8:40	Attendance/Morning meeting
8:40-9:40	Benchmark-Language Arts (Science and Social Studies Integrated)
9:40-10:00	Physical Education
10:00-10:30	ELD
10:30-11:00	Workshop (Technology and Art integrated)
11:00-11:40	LUNCH
11:40-12:10	Envision Math & Math Centers
12:10-12:40	Benchmark- Writing
12:40	Dismissal

260 Total Minutes Thursday/ 220 Academic Minutes